

POSH Committee Details

Please find the details below for the members of POSH committee (TDPL,TFPL,TPL).

The POSH Committee is a crucial body formed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013.

Its primary objective is to address complaints related to sexual harassment and provide a supportive environment for all employees to voice their concerns.

Our POSH Committee will contribute to maintaining a safe and inclusive work environment for all.

<u>TDPL's Internal Complaint Committee</u>	
1. Simrata Gujral– Presiding Officer (Simrata.Gujral@tatadigital.com)	2. Navleen Bhatia– Member- Mumbai (navleen.bhatia@tatadigital.com)
3. Kriti Shukla- Member- Mumbai (Kriti.shukla@tatadigital.com)	4. Ninad MG- Member- Bangalore (ninad.mg@tatadigital.com)
5. Mangesh Someshwar – Member- Mumbai (Mangesh.smeshwar@tatadigital.com)	6. Anurag Mathur- Member- Bangalore (Anurag.mathur@tatadigital.com)
7. Sruthi Godavarthy– Member – Bangalore (sruthi.godavarthi@tatadigital.com)	8. Sheekha Verma- Member- Gurugram (Sheekha.Verma@tatadigital.com)
9. Abhijit Prasad- Member- Gurugram (Abhijit.prasad@tatadigital.com)	10. Pallavi Poswal- External Member (pallavi@thelegalswan.com)
11. Abhilasha Kumari- Member – Gurugram (abhilasha.kumari@tatadigital.com)	
<u>TPL Internal Complaint Committee</u>	
1. Simrata Gujral – Presiding Officer (Simrata.Gujral@tatadigital.com)	2. Gagandeep Singh Arora – Member- Bangalore (gagandeep.arora@ tatadigital.com)
3. Twanni Seth- Member-Mumbai (Twanni.seth@ tatadigital.com)	4. Pallavi Poswal- External Member (pallavi@thelegalswan.com)
<u>TFPL Internal Complaint Committee</u>	
1. Simrata Gujral – Presiding Officer (Simrata.Gujral@tatadigital.com)	2. Sandeep Lahiri– Member- Mumbai (Sandeep.lahiri@ tatadigital.com)
3. Pallavi Poswal- External Member (pallavi@thelegalswan.com)	4. Aditya Satpute – Member- Gurugram (Aditya.Satpute@tatadigital.com)