

## POSH Committee Details

Please find the details below for the members of POSH committee (TDPL,TFPL,TPL).

The POSH Committee is a crucial body formed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013.

Its primary objective is to address complaints related to sexual harassment and provide a supportive environment for all employees to voice their concerns.

Our POSH Committee will contribute to maintaining a safe and inclusive work environment for all.

<b><u>TDPL's Internal Complaint Committee</u></b>	
1. Mansi Vadodaria – Presiding Officer (mansi.vadodaria@tatadigital.com)	2. Navleen Bhatia– Member- Mumbai (navleen.bhatia@tatadigital.com)
3. Kriti Shukla- Member- Mumbai (Kriti.shukla@tatadigital.com)	4. Anand Ramadurai- Member- Mumbai (anand.ramadurai@tatadigital.com)
5. Eaishvarya Sharma – Member- Mumbai (eaishvarya.sharma@tatadigital.com)	6. Apurva Raj- Member- Bangalore (apurva.raj@tatadigital.com)
7. Sruthi Godavarthy– Member – Bangalore (sruthi.godavarthi@tatadigital.com)	8. Sheekha Verma- Member- Gurgaon (Sheekha.Verma@tatadigital.com)
9. Abhijit Prasad- Member- Gurgaon (Abhijit.prasad@tatadigital.com)	10. Pallavi Poswal- External Member (pallavi@thelegalswan.com)
<b><u>TPL Internal Complaint Committee</u></b>	
1. Mansi Vadodaria – Presiding Officer (mansi.vadodaria@tatadigital.com)	2. Gagandeep Singh Arora – Member (gagandeep.arora@tatapayments.com)
3. Gaurav Hazrati- Member (gaurav.hazrati@tatapayments.com)	4. Twanni Seth- Member (Twanni.seth@tatapayments.com)
5. Pallavi Poswal- External Member (pallavi@thelegalswan.com)	
<b><u>TFPL Internal Complaint Committee</u></b>	
1. Mansi Vadodaria – Presiding Officer (mansi.vadodaria@tatadigital.com)	2. Sandeep Lahiri– Member (Sandeep.lahiri@tatafinserv.com)
3. Pallavi Poswal- External Member (pallavi@thelegalswan.com)	4. Ninad MG – Member (ninad.mg@tatafinserv.com)