

POSH Committee Details

Please find the details below for the members of POSH committee (TDPL,TFPL,TPL).

The POSH Committee is a crucial body formed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013.

Its primary objective is to address complaints related to sexual harassment and provide a supportive environment for all employees to voice their concerns.

Our POSH Committee will contribute to maintaining a safe and inclusive work environment for all.

| <u>TDPL's Internal Complaint Committee</u> | |
|---|---|
| 1. Simrata Gujral– Presiding Officer (Simrata.Gujral@tatadigital.com) | 2. Navleen Bhatia– Member- Mumbai (navleen.bhatia@tatadigital.com) |
| 3. Kriti Shukla- Member- Mumbai (Kriti.shukla@tatadigital.com) | 4. Amit Haralalka- Member- Mumbai (amit.haralalka@tatadigital.com) |
| 5. Mangesh Someshwar – Member- Mumbai (Mangesh.smeshwar@tatadigital.com) | 6. Anurag Mathur- Member- Bangalore (Anurag.mathur@tatadigital.com) |
| 7. Sruthi Godavarthy– Member – Bangalore (sruthi.godavarthy@tatadigital.com) | 8. Sheekha Verma- Member- Gurgaon (Sheekha.Verma@tatadigital.com) |
| 9. Abhijit Prasad- Member- Gurgaon (Abhijit.prasad@tatadigital.com) | 10. Pallavi Poswal- External Member (pallavi@thelegalswan.com) |
| <u>TPL Internal Complaint Committee</u> | |
| 1. Simrata Gujral – Presiding Officer (Simrata.Gujral@tatadigital.com) | 2. Gagandeep Singh Arora – Member (gagandeep.arora@tatapayments.com) |
| 3. Gaurav Hazrati- Member (gaurav.hazrati@tatapayments.com) | 4. Twanni Seth- Member (Twanni.seth@tatapayments.com) |
| 5. Pallavi Poswal- External Member (pallavi@thelegalswan.com) | |
| <u>TFPL Internal Complaint Committee</u> | |
| 1. Simrata Gujral – Presiding Officer (Simrata.Gujral@tatadigital.com) | 2. Sandeep Lahiri– Member (Sandeep.lahiri@tatafinserv.com) |
| 3. Pallavi Poswal- External Member (pallavi@thelegalswan.com) | 4. Ninad MG – Member (ninad.mg@tatafinserv.com) |