

## POSH Committee Details

Please find the details below for the members of POSH committee (TDPL,TFPL,TPL).

The POSH Committee is a crucial body formed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013.

Its primary objective is to address complaints related to sexual harassment and provide a supportive environment for all employees to voice their concerns.

Our POSH Committee will contribute to maintaining a safe and inclusive work environment for all.

TDPL's Internal Complaint Committee	
<b>Simrata Gujral – Presiding Officer</b> (simrata.Gujral@tatadigital.com, PoshMumbai@tatadigital.com, PoshBangalore@tatadigital.com, PoshGurgaon@tatadigital.com)	<b>Navleen Bhatia – Member- Mumbai</b> (navleen.bhatia@tatadigital.com)
<b>Kriti Shukla- Member- Mumbai</b> (kriti.shukla@tatadigital.com)	<b>Amit Haralalka- Member- Mumbai</b> (amit.haralalka@tatadigital.com)
<b>Mangesh Someshwar – Member - Mumbai</b> (mangesh.someshwar@tatadigital.com)	<b>Anurag Mathur- Member- Bangalore</b> (anurag.mathur@tatadigital.com)
<b>Sruthi Godavarthy – Member – Bangalore</b> (sruthi.godavarthi@tatadigital.com)	<b>Sheekha Verma- Member- Gurgaon</b> (sheekha.Verma@tatadigital.com)
<b>Abhijit Prasad- Member- Gurgaon</b> (abhijit.prasad@tatadigital.com)	<b>Pallavi Poswal- External Member</b> (pallavi@thelegalswan.com)
TPL Internal Complaint Committee	
<b>Simrata Gujral – Presiding Officer</b> (simrata.Gujral@tatadigital.com, icc@tatapayments.com)	<b>Gagandeep Singh Arora – Member</b> (gagandeep.arora@tatapayments.com)
<b>Gaurav Hazrati- Member</b> (gaurav.hazrati@tatapayments.com)	<b>Twanni Seth- Member</b> (twanni.seth@tatapayments.com)
<b>Pallavi Poswal- External Member</b> (pallavi@thelegalswan.com)	
TFPL Internal Complaint Committee	
<b>Simrata Gujral – Presiding Officer</b> (simrata.Gujral@tatadigital.com, icc@tatafinserv.com)	<b>Sandeep Lahiri – Member</b> (sandeep.lahiri@tatafinserv.com)
<b>Pallavi Poswal- External Member</b> (pallavi@thelegalswan.com)	<b>Ninad MG – Member</b> (ninad.mg@tatafinserv.com)

Alternatively, you can also reach out to Ministry of Women & Child development to raise any concerns on [She-Box](#)

*She-Box is a government portal to confidentially report workplace sexual harassment complaints, which are routed to the company's IC for action.*