

## POSH Committee Details

Please find the details below for the members of POSH committee (TDPL,TFPL,TPL).

The POSH Committee is a crucial body formed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013.

Its primary objective is to address complaints related to sexual harassment and provide a supportive environment for all employees to voice their concerns.

Our POSH Committee will contribute to maintaining a safe and inclusive work environment for all.

<b><u>TDPL's Internal Complaint Committee</u></b>	
1. Mansi Vadodaria – Presiding Officer (mansi.vadodaria@tatadigital.com)	2. Navleen Bhatia– Member- Mumbai (navleen.bhatia@tatadigital.com)
3. Rakshit Sharma – Member – Mumbai (rakshit.sharma@tatadigital.com)	4. Anand Ramadurai- Member- Mumbai (anand.ramadurai@tatadigital.com)
5. Twanni Seth – Member – Mumbai (twanni.seth@tatadigital.com)	6. Kriti Shukla- Member- Mumbai (Kriti.shukla@tatadigital.com)
7. Nikhil Asopa – Member- Mumbai (nikhil.asopa@tatadigital.com)	8. Sudeep Nayak- Member- Bangalore ( <a href="mailto:sudeep.nayak@tatadigital.com">sudeep.nayak@tatadigital.com</a> )
9. Aseem Sachdeva– Member – Bangalore (aseem.sachdeva@tatadigital.com)	10. Rupa Rajamani – Member – Bangalore (rupa.rajamani@tatadigital.com)
11. Abhijit Prasad- Member- Gurgaon (Abhijit.prasad@tatadigital.com)	12. Piyush Singh - Member – Gurgaon (piyush.singh@tatadigital.com)
13. Gaurav Hazrati- Member – Gurgaon (gaurav.hazrati@tatadigital.com)	14. Eashvarya Sharma – Member – Gurgaon (eashvarya.sharma@tatadigital.com)
15. Shweta Redkar- Member- Mumbai (Shweta.redkar@tatadigital.com)	16. Mini Nikund- External Members (mini@mnconsultancy.in)
<b><u>Internal Complaint Committee</u></b>	
1. Mansi Vadodaria – Presiding Officer (mansi.vadodaria@tatadigital.com)	2. Kaushal Bhute– Member (Kaushal.bhutel@tatafinserv.com)
3. Mini Nikund – External Member. (mini@mnconsultancy.in)	4. Jalpesh Rajani – Member. (jalpesh.rajani@tatafinserv.com)
<b><u>Internal Complaint Committee</u></b>	
1. Mansi Vadodaria – Presiding Officer (mansi.vadodaria@tatadigital.com)	2. Gagandeep Singh Arora – Member (gagandeep.arora@tatapayments.com)
3. Mini Nikund – External Member (mini@mnconsultancy.in)	4. Bobby Punnen – Member (bobby.punnen@tatapayments.com)